

LEADERSHIP DEVELOPMENT & COACHING PROGRAM FROM INTEGRITY AND VALUES.COM

Integrity Profiling System

A Powerful Tool that measures
Integrity, Self Management and Interpersonal Skills,
Work Focus, Vision and Impression Management

Team Assessment

Enables understanding of your management team's integrity and culture. Includes:

- 2 hour feedback session for each team member
- Feedback for CEO
- 1/2 day Workshop to whole team demonstrating the dynamics of the team.

One-On-One Coaching

Developing key staff and transforming their ability to drive business results through their relationships (rather than through the task).

Introduction to Leadership

Transform the culture of the organisation by having the Leadership clean up their fight and build a healthy team culture of accountability and responsibility.

Includes:

- 2 x 2day Workshops &
- 2 x 2 hour 1:1 Coaching Sessions
- Workshops and coaching sessions are held 2-3 weeks apart

Stage One Leadership Development

Building on the Introduction to Leadership this part of the program delivers a series of tools necessary for leaders to clearly describe and perform strategic interventions into their teams that powerfully move them forward in the games they have created.

Includes:

- 4 x 2 day & 2 x 1 day Workshops
- 6 x 2 hour 1:1 Coaching Sessions
- Workshops and coaching sessions are held one month apart.

Stage Two Leadership Development

Leaders at this stage discover the power of handing over to their staff and allowing them to grow while they learn to be a 'wise counsellor' to them. They take all the distinctions of leadership which they now have and pass them on.

Includes:

- 4 x 2 day & 2 x 1 day Workshops &
- 6 x 2 hour 1:1 Coaching Sessions.
- Workshops and coaching sessions are held one month apart.